

CIC Governance Approach

The HSU governance process is the combined decision-making structures that collectively direct the university and all its affairs. We must make effective choices as an organization if we are to sustain our common purpose and vision.

Main Goals

The main goal of the cabinet focus group is to make improvements that streamline, coordinate, and clarify the governance activities at HSU. Specifically, we aim to:

- **Clarify the main campus governance structure and respective roles within the structure**
- **Assess and strengthen the connections between the main governance groups and the campus stakeholders**
- **Assess whether or not committees are directly connected and utilized by the main governance groups.**
- **Use the existing reports and plans as a starting point of inquiry.**
 - *For example, the committee structure of the campus was reviewed in April of 2006 by the “Task Group on Review of Campus Committees.” At the time of this report, there were recommendations to suspend or dissolve several campus committees. We have reviewed this document and the findings of the task force as part of our inquiry.*
 - *Also, the HSU Strategic Plan 2004-2009 contains plans specific to Governance on Pages 205 & 206. We have reviewed these items and will ask the various groups below to help us determine the status and importance of these existing structures and goals.*

The main governance groups we are including in our scope of inquiry are:

The Academic Senate

The Academic Senate Executive Committee

Associated Student Government

Provost Council

Staff Council

The University Executive Committee

The University President

HSU Auxiliary Groups (UC, Sponsored Prog., Housing)

California Faculty Association

University Advancement (VP and Staff)

Joint Council of Chairs

Task Group on Review of Campus Committees

Student Affairs(VP and Staff)

Administrative Affairs Leaders(VP and Staff)

Collective Bargaining Unit Leaders

Facets of Inquiry

We believe that it will be important to actively seek input from the main governance groups listed above and campus committee chairs. We will:

- Interview the collective groups (including many individuals within the governance groups).
- Seek faculty and staff that can help design a survey to properly sample the identified groups and individuals.
- Survey individuals in key governance groups and committees.
- Select a team to analyze interview and survey results.
- Charge and guide the team to make recommendations.
- Share and vet the recommendations with campus.
- Formalize the recommendations by assigning tasks to action teams.